

My name is John Bisetto and I am running for the Murrumbidgee Irrigation, Board of Directors, to be able to represent you, to change the existing communication approach.

I am 59 years of age, and for most of my life, I have lived in Griffith. I own a grape and citrus farm, 17km north of Griffith. In the late 80's I left farming, during another drought and a down turn in the industry, to study and work, in Sydney. I completed a trade in the building industry as a carpenter and eventually worked for myself. I have always worked two jobs, seven days a week while studying for the majority of the last 40 years. I met my wife at Griffith TAFE, while studying a business leadership course. We have been together 25 years and have two children.

As much as I do, my wife works harder, working full time, studying at night for her second degree, helping me and raising our family. She is the best thing that has ever happened to me. We are a good team. Work \ life balance is a luxury I don't have. My outlet from the farm is volunteering at Pioneer Park and the Griffith War Memorial, both being my passion. I like these associations as they honour and respect the past, we should not forget the past, as so much was given up, so that we could have the lives we do today. Also, I like the people involved. I find that volunteers are selfless people and generally the people I like to be around.

Looking at Murrumbidgee Irrigation, the biggest issue is communication, between the company and shareholders. When I look back at the past and present, all problems have been communication. It wasn't that long ago that a motion of no confidence was put in at an AGM, about the board. The first thing I want to try push for change is a business principle of (Measure and Evaluate). This means that, all meetings must have minutes and all phone calls are recorded; a basic principle of all good companies. If you do not have notes on any meetings, how can you move forward and judge performance on staff and agendas. If you have nothing to hide, this should not be an issue. Murrumbidgee Irrigation's mission statement is a great principle.

I previously sat on the board of High Security Irrigators, formally the Horticultural Council, Hanwood Grape Growers Association,

Murrumbidgee Irrigation Vine Improvement Society and the Pioneer Park Management Committee. I am also a member of the Griffith War Memorial Committee, plus I do a bit of volunteering.

I want to see Murrumbidgee Irrigation with the best people and happy staff. I want it to be a place where people want to go to work. Our biggest issue in this area is attracting well educated people, who want to live in the country. We have to train our staff and help them to be the best that they can. I want shareholders to be proud of their company. When everyone is happy the company will succeed; we need to work together. Our biggest challenges are ahead with the basin plan review, in 2024. The basin plan is political. We need to get on the front foot and work with all politicians, to get a positive outlook into the future. This is our future and our assets.

The board of Murrumbidgee Irrigation has great independent directors. What I hope to bring to the board, is integrity and honesty and being a local, I have a lot of skin in the game. This is the perspective that hopefully all local directors bring. If I get elected, I estimate it will take 5 to 6 months to get up to speed with the board and understand the workings of the company and the history of why decisions were made.

If you want change please give me a go. Whoever gets in I wish them all the best; but we need change. Not change for the sake of change. All change is not better, as demonstrated by the Murrumbidgee Irrigation's election process. A simple job, that this year, has been made difficult.

Thank you for taking the time to read this

Yours sincerely

A handwritten signature in black ink that reads "John Bisetto". The signature is written in a cursive, flowing style with a long horizontal stroke at the end of the name.

John Bisetto