

## Work Health and Safety

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The safety of our customers, our people and the public is fundamental to Murrumbidgee Irrigation Limited.

MI is committed to providing a safe and healthy working environment and to preventing work-related injury and ill health across all aspects of our operations. This commitment applies to our employees, contractors and visitors, and to those who live and work in and around our network.

We will not compromise on health and safety. Safe work practices are integral to everything we do, whether on our channel systems, in our depots or in our offices.

MI is committed to complying with all applicable work health and safety legislation, regulations, codes of practice and relevant standards. We maintain a Work Health and Safety Management System aligned to the principles of ISO 45001 to identify hazards, assess and control risks, and eliminate or minimise health and safety risks so far as is reasonably practicable.

The Board of Directors has ultimate accountability for health and safety at MI. Officers are committed to exercising due diligence to ensure MI meets its work health and safety obligations. Management is responsible for implementing effective safety systems, and all workers are expected to take reasonable care for their own health and safety and that of others.

We are committed to consultation, cooperation and coordination on health and safety matters and encourage open reporting of hazards, incidents and unsafe conditions without fear of reprisal.

MI's goal is an environment free from incidents, injury and preventable health risks, supported by strong leadership, competent workers, effective systems and continuous improvement.

The WHS Policy Statement is publicly available on the Murrumbidgee Irrigation website. The full Work Health and Safety Policy is accessible to workers via the MI intranet and is communicated through inductions, training activities, leadership briefings and ongoing consultation.

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**Date:** 08/05/2026

**Approver Name:** Philip Holliday  
(Chief Executive Officer)

**Approver Signature:**

