

## HEALTH AND SAFETY POLICY STATEMENT

The safety of our customers, our people and the public is our top priority. Murrumbidgee Irrigation is committed to improving safety and providing a safe environment for everyone for the prevention of work-related injury and ill health.

Our commitment to safety extends to all aspects of the business and across all areas of our operations, including to our team members and contractors, and to those living and working around our network. Whether on our channel systems or in our depots and offices, safe work practices are the foundation for all we do. We value our team and will not compromise on safety.

A safe environment means a commitment to developing the work, health, and safety culture of our organisation through consultation and participation of workers, training, and sound leadership. All decisions, policies and actions implemented or endorsed by us will be underpinned by work health and safety principles. We will consult, cooperate, and coordinate activities to ensure the work environment across our operations is safe.

At Murrumbidgee Irrigation our Health & Safety management goal is an environment free of incidents, injury, and health risks. We will achieve this through:

- Our safety management system designed to meet the requirements of ISO 45001;
- Strong and effective safety leadership;
- Setting WHS objectives
- Ensuring safe systems of work, and safe plant and equipment
- Implementing internal and external safety programs;
- Resourcing essential safety initiatives;
- Driving continual improvement in safe work practices;
- Empowering all our workers to challenge unsafe behaviours and actions;
- Complying with our safety values, procedures, and expectations;
- Reporting all near misses, incidents, and hazards;
- Elimination of hazards and reducing risks;
- Sharing safety concerns and recommending improved practices;
- Stopping work where there is a threat to the safety of ourselves and others;
- Comply with the WH&S Act and other applicable laws, regulations, and standards to keep our customers, our people and the public safe.



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Tracey Valenzisi, Chair  
December 2023



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Brett Jones, Chief Executive Officer  
December 2023